

Peace Lutheran Church Council Meeting
December 14th, 2017, 7:00 pm
(Date moved up a week due to Christmas schedules)

1. Pete P. called meeting to order
2. Devotion and prayers, read aloud identity and mission statement.
3. Bible study, John 1: 6-8, 19-28
4. Vicki Koehler, Call committee chairperson, gave update and status on current candidates and spoke of need for two points of clarity or necessity of two topics.
 - a. Call committee, from feed-back of process, requested additional verbiage to explain status of and departure of former Pastor and few sentences to elaborate on website. Feeling is helpful for candidate to have more knowledge of our church's situation.
 - b. Our only 2 options in the drop down section were senior pastor or co-pastor. Our ability to better define our need can only be stated in the 'comment' section. That is where we want to use the word 'lead' and clarify our expectations for the position. Request is for broader option of Lead Pastor.
Motion made for both website amendments made by Maria G./ 2nd by Steve S. to change = motion passed.
5. Pastor Dave and Pastor Melissa gave their reports.
6. Motion made by Maria G., seconded by Jen D. to set congregational meeting on Jan. 28th, 2018 between services starting at 9:30 promptly (8:30 service to end at 9:15-9:20 am). Primary topic is 2018 budget approval. Motion passed.
7. Discussion on call process as to whether we forge forward or put process on hold. Many if not all council member plus Pastor Melissa and Pastor Dave spoke on the topic. Points were made on congregation's preparedness of new Pastor, healing time, stability of church and members, budget reality, new members concern over not having Lead Pastor and timeframe needed to simply call a new Pastor. Topic tabled.
8. Request from Pastor Dave to extend his hours of pay from part-time 20 hours to part-time 28 hours or an additional day. Pastor gave his reasoning and desire to be of more help to the Staff of Peace and the Church by attending an additional day on site. Council asked Pastor Dave to remove himself for discussion. Topics of discussion were status of Pastor Dave's help, relief amount full-time staff, status of Pastor Dave's term (through Jan.), continuing forward and our budget reality. Motion made to keep Pastor Dave's working hours at twenty, Diane seconded motion = motion passed.
9. Maria G. made motion to accept Secretaries report/ seconded by Diane L.= motion passed
10. No Treasurer's report submitted/ report waved.
11. Committee reports
12. Topic day care discussion= tabled
13. Meeting adjournment motion made by Maria G/ seconded by Steve S.= motion passed.

11. Compliment and thank three departing council members for their time and effort the last three years of service for Peace Lutheran Church Maria Gjovig, Linda Ferris, and Steve Swenson. Thank you for your service.

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1) under b - our only 2 options in the drop down section were senior pastor or co-pastor. Our ability to better define our need can only be stated in the 'comment' section. That is where we want to use the word 'lead' and clarify our expectations for the position.

2) The annual meeting will begin promptly at 9:30, with the service ending early (9:15-9:20).